

# Federal Guidelines for Re-opening

## Gating Criteria

### Symptoms:

- Downward trajectory of influenza-like illnesses reported within a 14-day period AND
- Downward trajectory of COVID-19 like cases reported within a 14-day period

### Cases:

- Downward trajectory of documented cases within a 14-day period OR
- Downward trajectory of positive tests as a percent of total tests within a 14-day period (with flat or increasing volume of test)

### Hospitals:

- Treat all patients without crisis care AND
- Robust testing program in place for at-risk healthcare workers, including emerging antibody testing

Governors should work on a regional basis. State and local officials should tailor the application to meet local circumstances

## Plans

- Protect the health and safety of workers in critical industries
- Protect the health and safety of those living and working in high-risk facilities
- Protect employees and users of mass transit
- Advise citizens regarding protocols for social distancing and face coverings
- Monitor conditions and immediately take steps to limit and mitigate any rebounds or outbreaks by restarting a phase or returning to an earlier phase, depending on severity

## Individuals

Wash your hands, avoid touching your face, sneeze or cough into a tissue or your elbow, disinfect frequently used items and surfaces, use face coverings while in public  
If you feel sick, stay home, do not go to work or school

## Employers

Develop and implement appropriate policies regarding:

- Social distancing and protective equipment
- Temperature checks
- Sanitation
- Use and disinfection of common and high-traffic areas
- Business travel

Monitor workforce for indicative symptoms. Require workers to stay home if symptomatic  
Develop policies for workforce contact tracing following a positive COVID-19 test.

**PHASE ONE** – For states and regions that satisfy the gating criteria (two weeks)

Individuals: All vulnerable individuals should continue to shelter in place, all individuals in public should maximize physical distance, avoid gatherings of more than 10 people where physical distancing is not practical, and minimize non-essential travel

Employers: Encourage telework whenever possible, if possible return to work in phases, close common areas, minimize non-essential travel, and provide special accommodations for personnel who are the vulnerable population.

Other: Schools and organized youth activities should remain closed, visiting long-term care facilities and hospitals should be prohibited, Large Venues (restaurants, movie theaters, sporting venues, church) can operate with strict physical distancing protocols, gyms open with strict physical distancing, and bars remain closed

**PHASE TWO:** For states and regions with no evidence of a rebound and that satisfy the gating criteria a second time (four weeks)

Individuals: All vulnerable individuals should continue to shelter in place, all individuals in public should maximize physical distance, avoid gatherings of more than 50 people where physical distancing is not practical, and non-essential travel can resume.

Employers: Encourage telework whenever possible, close common areas or enforce moderate social distancing protocols, and provide special accommodations for personnel who are the vulnerable population.

Other: Schools and organized youth activities can reopen, visiting long-term care facilities and hospitals should be prohibited, Large Venues (restaurants, movie theaters, sporting venues, church) can operate with moderate physical distancing protocols, gyms open with strict physical distancing, and bars open with strict physical distancing

**PHASE THREE:** For states and regions with no evidence of a rebound and that satisfy the gating criteria a third time (six weeks)

Individuals: All vulnerable individuals should practice physical distancing and minimize large gatherings; low risk populations should minimize crowded environments.

Employers: Unrestricted staffing.

Other: Schools and organized youth activities can reopen, visitors to long-term care facilities and hospitals should be diligent with good hygiene, Large Venues (restaurants, movie theaters, sporting venues, church) can operate with limited physical distancing protocols, gyms open with standard sanitation protocols, and bars open with limited standing room occupancy